Content:

Vicem Hai Van Cement Joint Stock Company announces Resolution of Annual General Meeting 2018 dated April 23, 2018 as follows:

- 1. Approving to amend the Articles of Association.
- 2. Approving report on the BODs activities in 2017 and plan for 2018.
- 3. Approving report from the Supervisory Board in 2017
- 4. Approving the company's business result in 2017:
 - Total revenue: 814.11 billion dongs
 - Profit before tax: 2.880 billion dongs
 - Profit after tax: 161.389 billion dongs
 - Dividend payment in cash: 3%
- 5. Approving the company's business plan in 2018:
 - Total revenue: 982.400 billion dongs
 - Profit before tax: 22.003 billion dongs
 - Investment & construction: 11.250 billion dongs
 - Dividend payment: 3%
- 6. Approving the audited financial statement in 2017.
- 7. Approving the profit distribution in 2017:
 - Profit after tax: 161,389,283 dongs
 - the profit distribution in 2017: 16,035,813,683dongs
 - Dividend payment: 3%: 12,457,575,000 dongs
- 8. Approving the remuneration of the BODs, Secretariat & Supervisory Board in 2017, 2018.
- 9. Approving the selection of Vietnam Ernst & Young Co., Ltd or An Viet Co., Ltd to audit financial statement in 2018.
- 10. Approving the voting members of BODs for the period 2018 2023:
 - Mr. Nguyen Tuan Anh: Chairman of the BODs
 - Mr. Ngo Duc Luu: CEO
 - Mr. Nguyen Anh Quan
 - Mr. Nguyen Hoa Nam

Mr. Ho Xuan Thu

11. Approving the voting members of BOS for the period 2018 - 2023:

Mr. Huynh Ngoc Khiem: Head of the BOS

Mr. Hoang Xuan Thinh

Mr. Nguyen Hoang Tri